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 Star Financial Bank
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Community + Opportunities + Support = Impact

Opportunity! This is such an important word to our industry and our not-for-profit agency. In fact, at one time in our not-too-distant past, we were known as Opportunity Industries. To paraphrase our mission statement, assisting individuals and families to turn abilities and barriers into opportunities, it's what we do. In the past couple of years we have seized many opportunities presented to us.

We are completing the second phase of our community housing,



“Nothing is more expensive than a missed opportunity.”

calling this phase Pleasant Square, and we have acquired adjacent land for a possible phase three or an Early Head Start facility or ... you get the picture.

We had an opportunity to start an

art program. Consequently, we have the Creative Hearts Art Studio and the annual Expressions community art experience event. The individuals we serve (and the community) are benefiting from the artwork.

The key for our agency is to be open to these opportunities and to be prepared to address them. A wise person once said, “nothing is more expensive than a missed opportunity.”

Steve Smithley
 Carey Services Board Chair



Opportunities lead to community impact

Carey Services has created positive impact for the individuals, families, and communities we served in the past fiscal year. I believe that strongly. We have seen positive impact in the sense that lives have been transformed as a result of our mission and services.



"I believe Carey Services is altering or changing the future for those we serve and our communities by creating positive impact for the people we serve."

James R. Allbaugh

James R. Allbaugh, president/CEO

We observe positive impact at Carey Services when children who were not developing and meeting their milestones now are meeting or exceeding their milestones in learning and other ways. That positive impact has been observed when a low-income family has taken on the challenge of rising out of poverty.

We observe positive impact at Carey Services when an individual with a disability successfully retained a job when many questioned whether that individual would ever be able

to work. We see impact when an individual with disabilities previously was depending on their family, and now is living with little support, in an independent living setting. We see it every day!

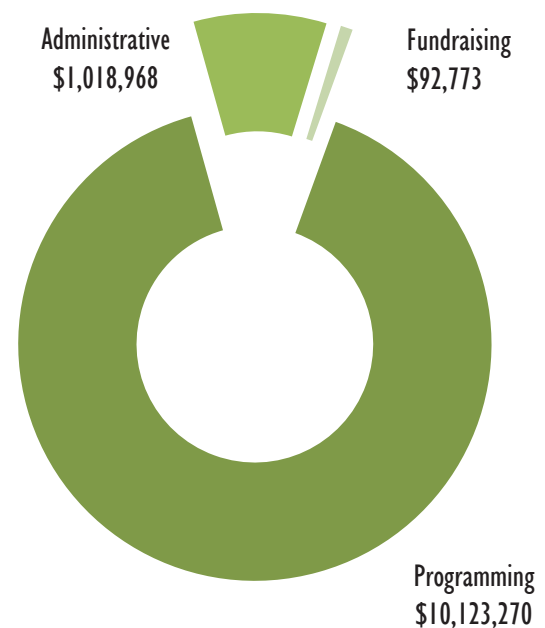
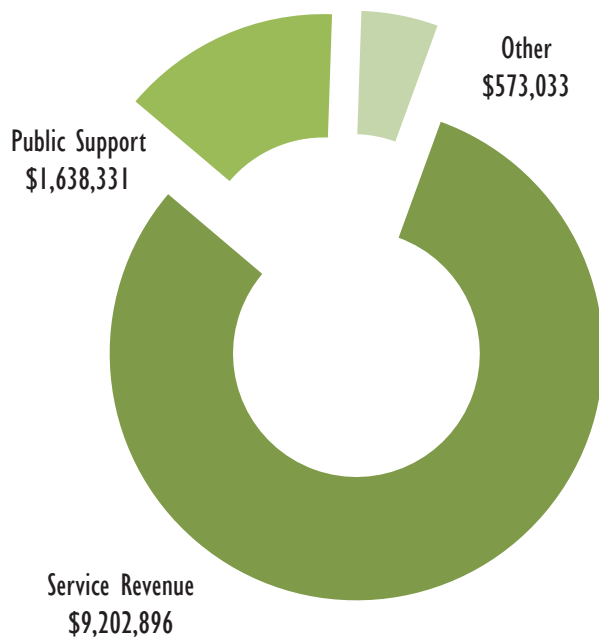
It is true that providing effective opportunities for people to thrive equals positive community impact. We do that at Carey Services! As you can see, we have created opportunities for families in our Early Head Start program, for individuals with disabilities who are working to be

a more valuable and empowered in their community, and much more.

Dictionary.com defines "impact" as, "to have an impact or effect on; influence; alter." When I especially think of the word "alter," I believe Carey Services is altering or changing the future for those we serve and our communities by creating positive impact for the people we serve. In fact, we are changing lives for the good as we create impact.

Please join me in creating impact. It is contagious.

2017-2018 Agency Financial Report



Agency Revenues & Support: \$11,414,260

Agency Expenditures: \$11,235,011

A copy of Carey Services' audited financial statements is available upon request.