



Annual Report

2016-2017

A note from the Chairperson



"It was the best of times..." The opening lines of *The Tale Of Two Cities* by Charles Dickens may well describe and define the reality of "Times" at Carey Services and the industry in which we operate. Over the past year, Carey Services has endeavored to live up to our mission of turning abilities and barriers into opportunities, and we have seen lives changed in positive ways for those we serve.

Our "Best of Times" include being one of the State of Indiana's best nationally accredited Early Head Start programs. It includes the establishment of the Creative Hearts art program for consumers to express themselves and discover their talents and abilities. The "Best of Times" include the establishment of a new Fund Development Initiative to connect community member passions with our mission. It most certainly includes the ongoing success with the Pleasant Woods affordable housing project as well as the approval for funding for phase II called Pleasant Square. And much more...

In these "Times," the industry in which Carey Services operates is experiencing increased competition for services and competition for staffing from both profit and not for profit organizations in and out of our industry. Like any business, there are "Times" when it is more challenging to operate. Carey Services is responding to these "Times" and we look forward to the future!

I believe we have "Time" on our side. Carey Services constantly approaches service delivery and our relativity to meeting community needs with core values of integrity, excellence, professionalism, and service. Our ever-changing funding and regulatory environment are motivating Carey Services Board of Directors, Management Team and Staff to continue to pursue new funding sources, maximize current funding sources, and look for efficiencies when possible to accomplish our mission of "turning abilities and barriers into opportunities" for the people we serve.

I believe "It is the best of times" as we adjust to the changes occurring in our industry and nationwide. Thank you for supporting Carey Services as we look to the future.

– Steve Smithley, Board Chairperson

THE MISSION

Carey Services is a community based human services organization assisting individuals and families to turn abilities and barriers into opportunities by providing individualized services, education, and advocacy.

CORE VALUES & VISION

Core Values:

Professionalism, Integrity, Excellence, and Services

Vision:

Carey Services envisions all people, regardless of their abilities or barriers, as empowered and equally valued members of the community.

Carey Services
2017
Board of Directors

Steve Smithley
Chairperson

Angela Herrington
Vice-Chairperson

Doug Bryant
Treasurer

James Wallace
Secretary

Keith Newman
Immediate Past Chairperson

Eric Walts
Immediate Past Chairperson

Jacquie Dodyk

Michelle Bunker

Jim Widner

Michele Smith

Cindy Kohlmorgen

Rich Orrell

Rodney Faulk

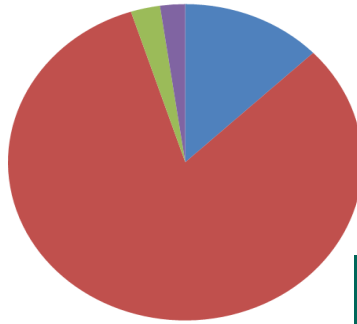
April Evans

Eric Reaves

FY2017 FINANCIAL POSITION

REVENUE

Public Support	\$1,538,751
Services Revenue	\$9,805,017
Investment Income	\$320,092
Other Income	\$274,087

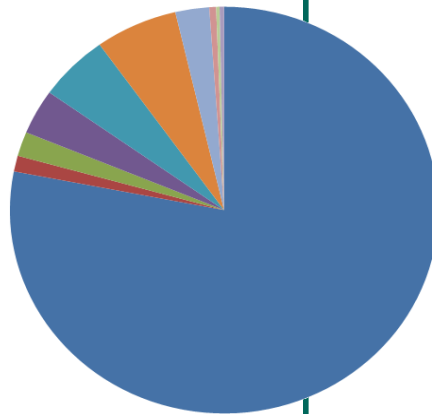


- Public Support
- Services Revenue
- Investment Income
- Other Income

EXPENSES

Salaries/Wages/Benefits	\$9,368,043
Vehicle Operation/Travel	\$306,909
Professional Fees	\$231,956
Provider Taxes	\$150,971
Depreciation	\$428,717
Occupancy	\$745,303
Client Support	\$61,009
Supplies	\$637,866
Interest	\$31,404
Other	\$40,276

- Salaries/ Wages/Benefits
- Provider Taxes
- Professional Fees
- Depreciation
- Supplies
- Occupancy
- Vehicle Operation/Travel
- Client Support
- Interest
- Other



Net Assets End of Year = \$8,462,856

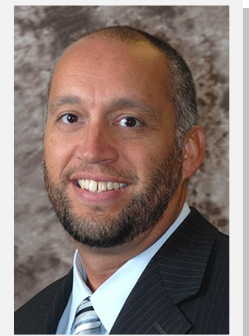
A note from the President / CEO

At Carey Services, we are in the “Opportunity” business. This last year, Carey Services offered valuable “Opportunities” for children in early childhood education offerings (Early Head Start) to gain school readiness skills in an evidenced based approach. This last year, Carey Services implemented enhanced “Opportunities” for individuals with intellectual disabilities and developmental disabilities to express and dis-

cover themselves through new Art programming. This last year, Carey Services made sure there were ample “Opportunities” for people with disabilities to find meaningful employment in their communities. This last year, Carey Services worked hard to establish additional “Opportunities” for safe, affordable, accessible housing in their communities. This last year, Carey Services

employees, volunteers, partners, and community worked hard to assist individuals and families to turn abilities and barriers into “Opportunities” every day. Thank you for helping to support Carey Services to be in the “Opportunity” business. Please come along with us into the years ahead, seeking and finding “Opportunities” for those we serve.

-Jim Allbaugh, President/
CEO



In FY2017, Carey Services served 935 Adults and Children through a variety of programs and services.

Employment
Services

Early Head
Start

Production

Respite/
PAC

Community
Residential
Living

Transportation

Community &
Day Services

Wellness
&
Nursing

FY2017 Donors & Supporters

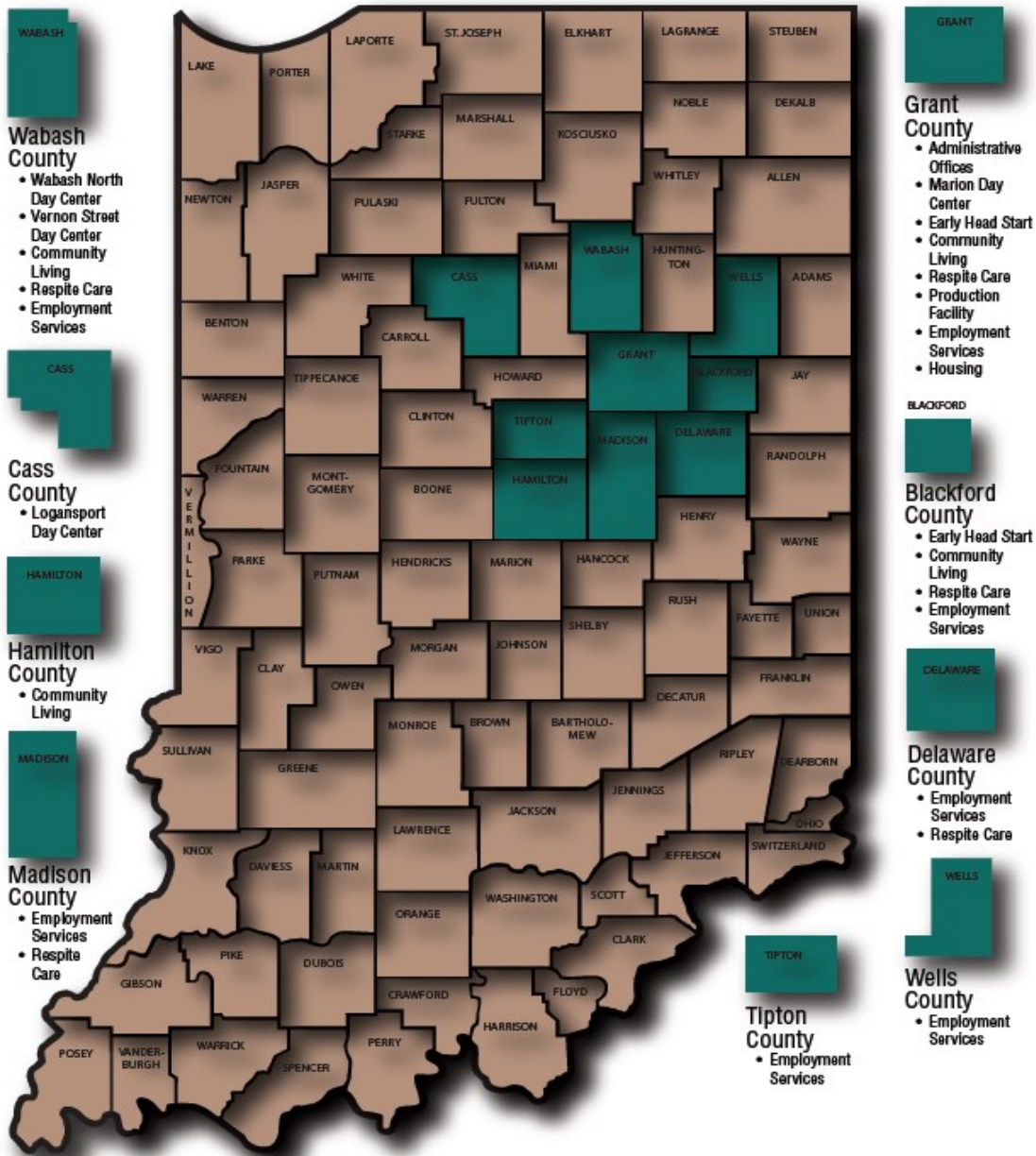
Catherine Rodmaker
Roddy Rodmaker
Indiana Wesleyan University
Community Foundation of Grant
County
Paul Thompson / Thompson Fire &
Safety
Mike & Patty Hart
Matthew Maine
Gregory Maynard
Brenda Lamb
Dawn Phillips
Cathy Queen
Bonnie Smith
Lois Watkins
James Allbaugh
Leslie Fite
Tonya Hampton
Katherine Golden
Abigail Harlan
Gary Hendricks
Verna Hicks

Laura Holt
Yolanda Kincaid
Travis Cheney
Anne Baird
Phillip Bays
Ashli Bishop
Karen Cox
Tri Kappa
Mutual Bank
Marion General Hospital
Dorothy Robertson
Susan Reese
Gerard Rodmaker
Lois Bartley
Patricia Hughes
Mike & Lisa Dominisse
Greg & Barb Moon
Lisa Wickes
William Kachel
Mary Goins
Cindy Kohlmorgen
Dale Whonsetler

Doug Bryant
Thomas Chowattukunnel
Jim Widner
Robert Logan
Eric Walts
Jim Wallace
Craig White
Trent Dailey
James Botkin
Gerald Rose
Keith Newman
Assured Partners
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Blue & Company
Marion Rotary
Arms Hunt Funeral Services
Hoosier AM/FM (WCJC / WBAT)
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Chronicle-Tribune
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Young at Heart Pharmacy
Professional Hearing Care

JG Bowers
Wesleyan Health Care
Rolling Meadows Health Care
Colonial Oaks Health Care
Hoosier Pediatric Dental
Shearer Printing
Star Financial Bank
Premier Home Health Care
Hartson-Kennedy
Tree of Life Bookstore
FC Tucker Realty (Susan Reese)
Earthwise Plastics
MedExpress
Good Neighbor Pharmacy
Mike Anderson Chevrolet
Kennedy's Heating & Cooling
Halstead Architects
Stifel Investment Services
Marion North Rotary
Salin Bank
McGavic Outdoor Power

Where We Serve



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