

# Early Head Start of Carey Services, Inc.



Annual Report May 1, 2018– April 30, 2019



**Carey Services Mission**  
Turning abilities into opportunities

### **Vision**

A world where all people are  
Empowered and equally valued  
in the community

The mission of Early Head Start  
of Carey Services is to  
empower parents to support  
and nurture their  
children while meeting their  
social and economic goals.



## Classroom Program

In Marion, our classrooms have maintained a Level 4 Paths to Quality and NAEYC accreditation with the hard work of our classroom staff and program specialists. In April the Marion site opened a kitchen. So we no longer have to have food transported from Hartford City to Marion. This has freed up our assistants in the room to be more helpful to the teachers and spend more modeling with the children. We (Marion site ) were approved for an additional classroom. This will also allow the two sets of combo children (16 children) to come all day 5 days a week instead of the 2 days a week for three hours a day. Because of the growth of the program we will now hire two more teachers and an aide. So as you can see we have had a very busy year and growing leaps and bounds

*Stephanie Ellet,*

*Marion Classroom Supervisor*

## Hartford City Classroom Program

At the Hartford City Early Head Start, our classrooms have maintained a Level 4 Path to Quality and NAEYC accreditation with the hard work of our classroom staff and program specialists.

Our teachers and staff seek out trainings and educational opportunities so they are able to continue to provide a strong developmentally appropriate early childhood education program that supports families and their children. We have had 2 teachers renew their CDA credentials and our TA will complete her CDA this fall. Our newly hired TA is working toward her BA in Human Services in Family and Youth.

Both of our classrooms are now operating to provide full day services. One of our classrooms was operating 4 days a week and is now providing services 5 days a week. This allows our child development center to provide quality care for the children and enable parents to move toward self-sufficiency.

*Jeannie Brown,  
Hartford City Classroom Supervisor*



**Funding Sources:****Budget****Actual**

	Budget	Actual
PY 2018-2019 Program Base Grant	1,265,388.00	1,265,388.00
PY 2018-2019 T & TA Grant	28,258.00	28,258.00
CACFP (Food Service Program)	10,667.00	37,325.50
CCDF (Child Care Subsidy)	12,593.00	12,593.00
American Woodmark Grant	7420.74	7420.74
<b>TOTAL</b>	<b>1,336,015.74</b>	<b>1,350,985.24</b>

**Expenses:****Budget****Actual**

	Budget	Actual
Staff Wages	831,099.00	824,242.58
Benefits	181,440.00	157,477.55
Instructional Supplies/Classroom Supplies	28,282.00	28,773.58
Food/Food Services Supplies	28648.85	23,113.96
Policy Council/Parent Services	1,500.00	2708.92
Nutrition/Mental Health Consultants	1,800	3310.44
Office & Household Supplies	30,282.00	65,955.24
Public Relations/Recruitment/Advertising	1,000.00	1,655.53
Audit	4,000.00	4,000.00
Utilities/Maint./Insurance/Classroom Utiliz.	62,408.89	81,507.74
Local Travel	6,500.00	15,824.10
Indirect	115,108.00	114,157.60
Training/Technical Assistance	28,258.00	28,258.00
<b>TOTAL</b>	<b>1,336,015.74</b>	<b>1,350,985.24</b>

**EHS Program Enrollment Statistics:**

Total Number of Families Served	188
Total Number of Children Served	241
Total Number of Pregnant Women Served	35
Total Number of Children Enrolled Multiple Years	83
Number of Children that graduated from EHS during Program Year	61
Number of Children with Disabilities Served	66
Average monthly enrollment as a percent of funded enrollment (130 funded en.)	100%
Average monthly waiting list for Blackford County program options	13
Average monthly waiting list for Grant County program options	100

Excerpt of Testimony from Parent of Graduate

Angie (Home Visitor) has been in our family for about five years now. She has given us her time and energy. She has taught my children many new things. We have grown so close to her. She became a part of our family. Angie has even helped me with every day life struggles.



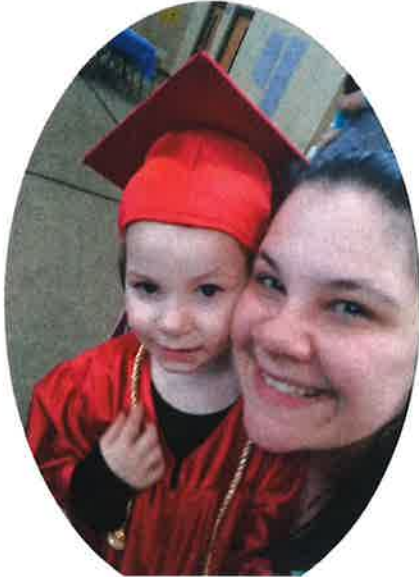
Joannie pictured with Home Visitor, Angie.

**She never gave up and was always brave even when I wasn't.**

She was my faith.. when I thought all hope was lost and she became my peace when I thought all else failed.

Angie, we will always love and miss you...

Joannie, EHS Parent



Addyson, pictured with her Mom, Joannie



Jase, EHS Graduate (above)



Kristina, EHS Graduate

### Home Visitor Program

Home Visitors continue to attend training both locally and state wide to equip them to better serve their families. Tracy, Home Visitor added her CDA to her bachelors degree ensuring that all home visitors have their CDA in Home Visiting.

We have the privilege of offering weekly home visits to 82 children/ or prenatal moms in Home Based Program. At any given time serving 206 in the 2018-2019 program year.

We offered 24 socialization opportunities including time at the library, enjoying outdoor playtime at area parks, as well as pictures with Easter Bunny, Santa and School Readiness Celebration

*Verna Hicks,*  
*Home Based Supervisor*

## School Readiness Highlights

Sixty-one students graduated in June 2018 from Carey Services Early Head Start Program

*Congratulations!*

## Parent, Family, and Community Engagement (PFCE):

Number of Families received the following services since last year's PIR was reported:	Needs identified	Services received
A. Emergency/crisis intervention such as meeting immediate needs for food, clothing, or shelter	8	5
B. Housing assistance such as subsidies, utilities, repairs, etc.	13	7
C. Mental health services	4	3
D. English as a second language (ESL) training	0	0
E. Adult education such as GED programs and college selection	2	1
F. Job training	1	1
G. Substance abuse prevention	2	1
H. Substance abuse treatment	2	1
I. Child abuse and neglect services	1	1
J. Domestic violence services	0	0
K. Child support assistance	0	0
L. Health education	189	189
M. Assistance to families of incarcerated individuals	0	0
N. Parenting education	189	189
O. Marriage education	1	0
P. Asset building services	13	5
<b>Of these, the number that received at least one of the services listed above</b>	<b>189</b>	<b>189</b>

As a parent I enjoy the playschool as much as my child does. I watch her be creative and expand upon the horizon. The theme is always different. The teachers are amazing. The children learn to interact and play among one another. It's truly a fun time. This is an amazing way to teach children how to make friends, even for parents too. -Yulanda

### Family Play School Holiday Events



**Parent/Guardian Education****Percent of Enrolled Parents**

Advanced degree or baccalaureate degree	5%
Associate degree, vocational school, or some college	39%
High School graduate or GED	44%
Less than high school graduate	12%

**Prenatal Enrollees****Percent of Enrollment**

Received Regular Prenatal Care	100%
Presented At-Risk Pregnancies	40%
Received Mental Health Intervention/Follow-Up	26%
Received Substance Abuse Treatment	3%
Received Professional Dental Exam	23%
Postnatals who Breastfed Infants	77%
Postnatals who Follow Safe-Sleep Practices	88%

**Total Children Served in each Program Option****# Children**

Home-Based	206
Hartford City /Marion Classrooms	70

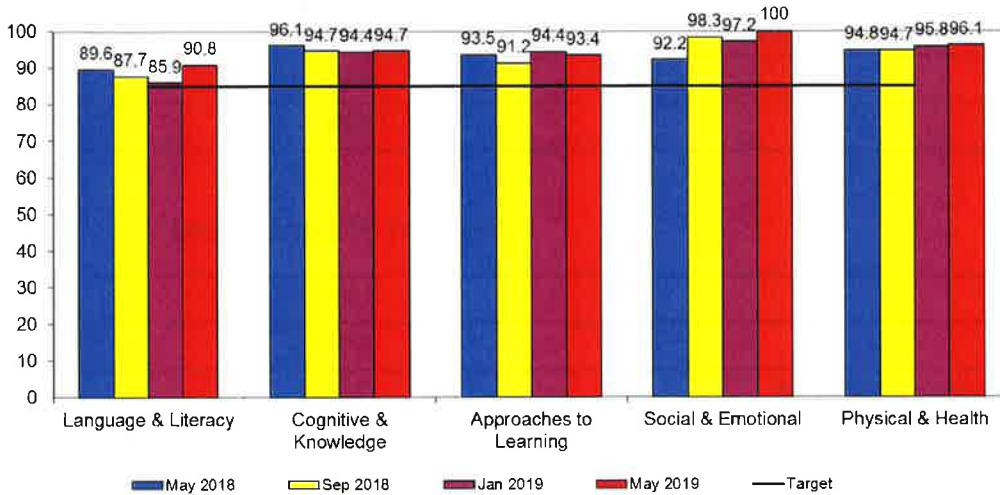
**Children's Health Outcomes at Year-End:**

Percent of Children with a medical home (regular doctor)	100%
Percent of Children with health insurance	99%
Percent of Children up-to-date on immunizations	95%
Percent of Children up-to-date on all EPSDT (preventive and primary health care)	65%
Percent of Children up-to-date on preventive dental services	74%

**Annual Audit Results:**

On December 6, 2018 The Federal Audit Clearing House notified Carey Services that the audit for fiscal year July 2017 through June 30, 2018 had been received. The audit conducted by Blue and Co., Certified Public Accountant, was found to meet Federal audit requirement. It was also noted that there were no findings associated with this report that were identified for formal resolution action by the Department of Health and Human Services.

## All Children - EHS Outcomes



## School Readiness

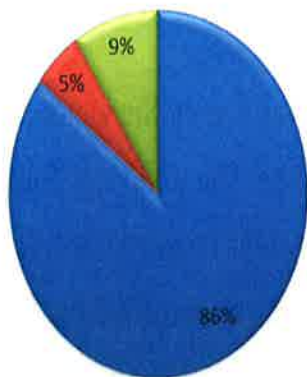
**Outcome Measures for  
Program Year  
May 2018 to May 2019**

**The chart on left is a  
snapshot of outcomes  
at each checkpoint  
throughout the year.**

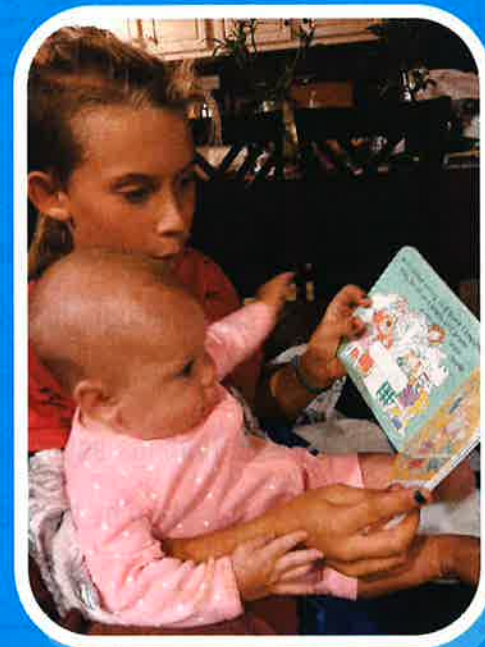
**As you can see,  
targeted goals were  
exceeded  
in all areas.**

EHS Outcomes	# Maintained / Increased	% of Children who Maintained / Increased
Total # of Children = 76		
Language and Literacy	69	90.8
Cognitive and Knowledge	72	94.7
Approaches to Learning	71	93.4
Social and Emotional	76	100
Physical and Health	73	96.1

## 1 - Language and Literacy Skills

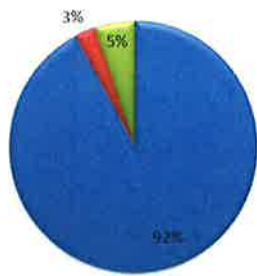


■ Maintained AE    ■ Achieved AE    ■ Not Yet Progressing





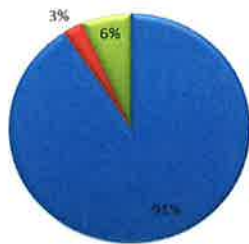
## 2 - Cognitive and General Knowledge



■ Maintained AE   ■ Achieved AE   ■ Not Yet Progressing



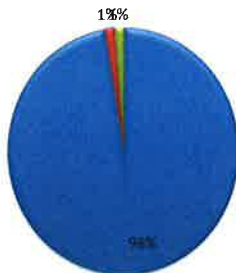
## 3 - Approaches to Learning



■ Maintained AE   ■ Achieved AE   ■ Not Yet Progressing



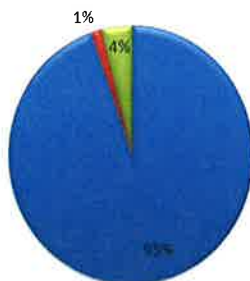
## 4 - Social and Emotional Development



■ Maintained AE   ■ Achieved AE   ■ Improved, not AE



## 5 - Physical Development and Health



■ Maintained AE   ■ Achieved > AE   ■ Not Yet Progressing



## **“Awesomeness” and Carey Services Early Head Start**

With another year now complete, I am more and more amazed at the positive difference and positive outcomes I see in the lives of our Early Head Start prenatal mothers, infants, toddlers, and families in Grant and Blackford Counties. As we look to the future, with a new Strategic Plan in mind, the “Vision” for our programming and services becomes more clear for Early Head Start families: “A world where all people are empowered and equally valued in the community.” Our Early Head Start team is about assuring that Vision for families we serve. In fact, that team was “Awesome” during the year as being reported here, and our Carey Services team is even more focused this year assuring our “Values” continue by “Striving for awesomeness in every effort and interaction” for the families we serve.



In the new Strategic Plan, one of the key “Priorities” is to “Build Brighter Futures.” Carey Services Early Head Start programming met that priority for many children and their families during the last year, and we are committed to do that even more in this next year and beyond with expanded classroom services, increased evidence-based focus, and a continued focus on improved training for our staff to assure even more positive outcomes for those we serve. Our new “Motto” tells it all about our Early Head Start team and services. Carey Services has “Passionate People,” and provides “Extraordinary Care.”

Jim Allbaugh, President/CEO

My first year here has come and gone. This has been a really busy and fruitful year. Staff have been supportive, hardworking and very helpful during the past year. We have completed a brand new kitchen for the Marion site and did several renovations to the Hartford City kitchen as well. The new classroom in Marion is within 2 weeks of opening up. The staff workroom has been painted and a new laundry room added. Staff offices have new carpet and paint and everyone picked out new office desk chairs. With a Grant from Early Learning Indiana, we now have a Nursing Room that our parents and Carey Staff can use to nurse their little ones. Program changes also came in the way of one full time Home Visitor leaving. We decided to promote 2 of our part time home visitors to full time and not replace that open position. The way trainings are conducted have also changed. We are closed the 3<sup>rd</sup> Friday of every month for staff training/work day. This allows staff to be able to take time off during the 3 shut down weeks per year to spend time with their families. This is also beneficial for keeping the classroom staff consistent for the children.



Beth Wickham,  
Early Head Start Director

My door is always open to meet with any of you to discuss the future of EHS or if you have compliments or concerns that you would like me to know about. Overall things have been great here at EHS, busy but that is just our way of making sure all children are safe, secure and well-loved while they are in our care.