

All People Are Valued

Be a Movement ... Make a Lasting Positive Difference

Sixty-five years ago, Carey Services launched a journey ... call it a “movement” ... to advocate for civil and human rights of all people. That journey started with concerned citizens coming together and peacefully assembling, with common ground, speaking up, no longer settling for the status quo, and speaking against blatant discrimination, abuse, inequities, and tragedies occurring with people with disabilities. To be clear, since 1954, Carey Services has cared immensely and taken strong action to advocate for diversity and human rights. We still do. We believe our Vision Statement speaks well to this as we envision, “A world where all people are empowered and equally valued in the community.” That focus is further supported by one of our Value Statements, “Provision of services to promote inclusive opportunities.” That means for all people!

Though there has been extraordinary progress with improving the lives (and rights) of people with disabilities, we recognize there is unfortunately still systemic discrimination against those individuals. In the same way, we recognize and want to share publicly, there is clear systemic racism, and the death of George Floyd speaks volumes that racism still exists. We stand together with our community and others across the country that are working to effectively address and improve the human and civil rights for black and brown people in our community.

Make no mistake, our mission, vision, and values include people of all races and abilities, and our organization does not and will not tolerate racism or discrimination. Racism has no place at Carey Services, and there is no place for racism in our communities and our country. As an Arc US Chapter, we support their recent statement, “Tragically, the historical and everyday reality is that the lives and humanity of people of color, and members of other marginalized communities, are too often not valued and respected.”

We call upon the people we serve and their families, our employees, our stakeholders, communities, and community leaders join us in stepping up and speaking out to assure that people of color and members of other marginalized communities are valued and respected in the community.

Kevin C. Planck, Board President

James R. Allbaugh, President/CEO

