



# Early Head Start of Carey Services, Inc.



## ANNUAL REPORT

### Program Year

May 1, 2020 – April 30, 2021



*A few 2020  
EHS Grads*



**So proud of you!**



## Home Visit Program

During 2020-2021 year we have still been trying to maneuver around COVID.

- Home visitors are back in the homes (unless someone in the home is exposed to or test positive for COVID) with masks being worn as necessary.
- We are attempting to move back to in-person Family Play School but the process has been slow with kiddos being ready but moms not so much.
- We are planning another drive thru Holiday Celebration in December 2021 with lots of fun activities for kids and families.

This past year has once again shown resilience of our Home Visit staff as well as their resourcefulness to reach goals and attend to the needs of the families they serve.

*Verna Hicks*



Malique had a great time playing with fire hat from Marion Fire Department at October 2020 Family Playschool while learning about fire safety.



**2020 Drive-Thru Holiday Celebration was wonderful! Families received a hot meal and delicious cake from Café Valley.**

Families had an AWESOME time participating in this 2020 Holiday Celebration. Families received a hot holiday meal, cake from Café Valley, and gifts for children. Kayla (parent) said she enjoyed what EHS did for families... "It was a great way to make the best of these times. So Sweet!! I also loved the drive-thru stops for coats & gloves. I think you did a great job! Santa greeted us and it was so sweet!" When her daughter, Calliope came home from the event, she put her present under the tree to open it on Christmas Eve.



A special thanks to Santa Jeff, teachers,

## A Word from Carey Services President , Jim Allbaugh



Your Carey Services Early Head Start team is working for you, even in the midst of a pandemic! Boy, the year of this report was a challenge, indeed. I have to say, our Early Head Start team stepped up to the plate with courage and resilience, and they hit it out of the park, during a national emergency, for the good of the families we serve in Early Head Start and our greater community. There is not a more committed group of early childhood education professionals than our team at Carey Services. While some early childhood education programs across the state and nation have struggled to remain open to continue providing services, our team at Carey Services has continued to understand and embrace our mission to creatively, safely, and sometimes, innovatively, “Turn abilities into opportunities” for prenatal moms, children ages birth to 3 years old, and their families. While we look forward to getting back to “normal” for the good of the families we serve in the Carey Services Early Head Start program, our team is committed to assuring the “lessons learned” from this pandemic will only prove to assure even stronger, and even more improved outcomes for the families we serve, every day. If you are interested in supporting or being involved in our Early Head Start program, and/or if your family (or a family you know) has a need for Early Head Start services, please don’t hesitate to reach out to me at [jallbaugh@careyservices.com](mailto:jallbaugh@careyservices.com) or at 765.668.8961 (ext. 102).

*P.S. We are doing brave, bold, meaningful, and sometimes tough work, while difference making with whole hearts...*

Jim Allbaugh, President/CEO  
Carey Services, Inc.



**EHS PROGRAM ENROLLMENT STATISTICS:**

Total Families Served	135
Total Children Served	171
Total Pregnant Women Served	19
Children Enrolled Multiple Years	77
Children that graduated from EHS during Program Year	39
Children with Disabilities Served	45
Average monthly enrollment as a percent of funded enrollment (130 funded en.)	73.9%
Average monthly waiting list for Blackford County program options	6
Average monthly waiting list for Grant County program options	68

**PARENT/ GUARDIAN EDUCATION****PERCENT OF ENROLLED PARENTS**

Advanced degree or baccalaureate degree	5%
Associate degree, vocational school, or some college	29%
High School graduate or GED	55%
Less than high school graduate	11%

**PRENATAL ENROLLEES****PERCENT OF ENROLLMENT**

Received Regular Prenatal Care	100%
Presented At-Risk Pregnancies	26%
Received Mental Health Intervention/Follow-Up	37%
Received Substance Abuse Treatment	0%
Received Professional Dental Exam	21%
Postnatals who Breastfed Infants	38%
Postnatals who Follow Safe-Sleep Practices	100%

**CHILDREN SERVED IN EACH PROGRAM OPTION****# CHILDREN SERVED**

Home-Based	93
Hartford City /Marion Classrooms	97

**CHILDREN'S HEALTH OUTCOMES AT YEAR-END:**

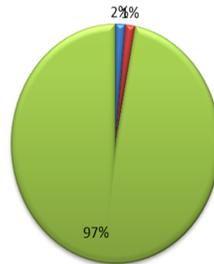
Percent of Children with a medical home (regular doctor)	99%
Percent of Children with health insurance	100%
Percent of Children up-to-date on immunizations	89%
Percent of Children up-to-date on all EPSDT (preventive and primary health care)	75%
Percent of Children up-to-date on age-appropriate oral health care	87%

# School Readiness Outcome Measures for Program Year May 2020 to May 2021

Below is a snapshot of outcomes at checkpoint throughout this program year.

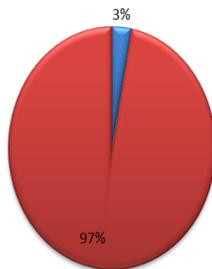
EHS Outcomes	# Maintained / Increased	% of Children who Maintained / Increased
Total # of Children = 67		
Language and Literacy	65	97%
Cognitive and Knowledge	65	97%
Approaches to Learning	67	100%
Social and Emotional	67	100%
Physical and Health	64	96%

## 1 - Language and Communication



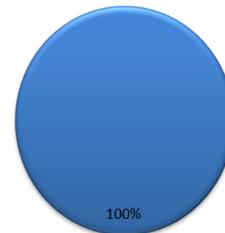
■ Less than expected ■ Somewhat less ■ Age Expected Range

## 2 - Cognition



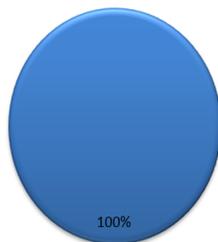
■ Somewhat less ■ Age Expected Range

## 3 - Approaches to Learning



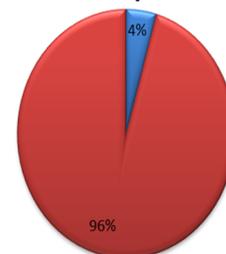
■ Age Expected Range

## 4 - Social and Emotional Development



■ Age Expected Range

## 5 - Perceptual, Motor, and Physical Development



■ Somewhat less ■ Age Expected Range

# MARION CLASSROOMS

Hours 7:30am -3:30pm

We went back to regular hours  
And the staff have been great  
working around school schedules  
with their own children  
and COVID restrictions.

## We Welcomed New Staff:

Trisha Gronoswski, Zakia Lewis,  
And Isabella Street.

We are so lucky to have them on Board!

## Congratulations

Amy Nagella & Chelsea Tincher on  
Promotion to Teacher's this last year.

## Staff Development.

We have 5 employees currently  
enrolled in classes to further  
education in Early Childhood:

*Kristina Brown, Amanda King,  
Zakia Lewis, Jennifer Sprong,  
And Chelsea Tincher.*

We are so proud  
of each of them taking on more  
to get their CDA and one day  
be a teacher.

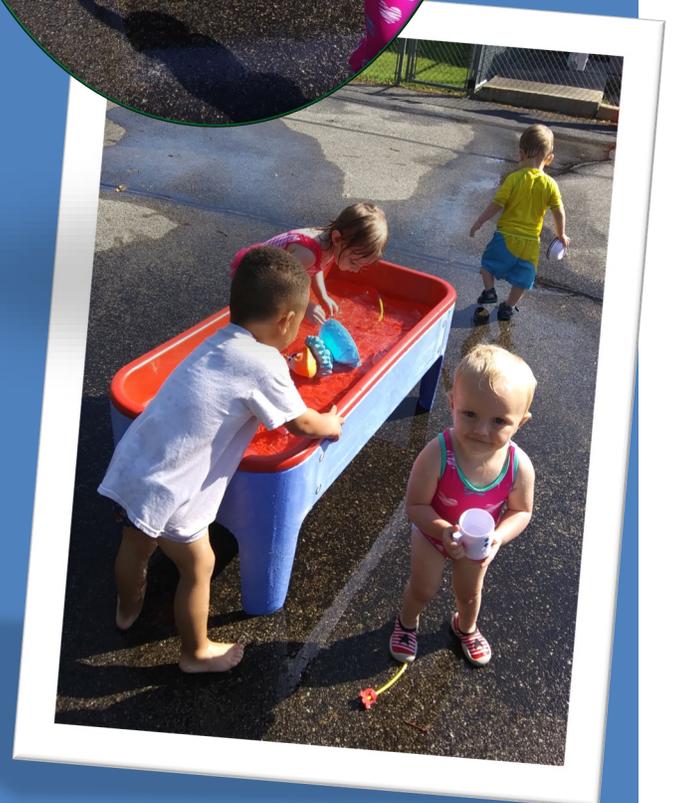
We are still working on opening  
**NEW CLASSROOMS.**

*Stephanie Ellet,*

*Marion Classroom Supervisor*



## Marion Outdoor Classroom



## **From the Director:**

Once again, the year has rolled around and we find ourselves with the cooler weather approaching as we watch the leaves turn wonderful colors. When I look into our classrooms the children are much like the leaves, they grow and change so many colors as they learn so many new skills.

It is baffling to me about how fast these little ones grow and change in the short time we get to enjoy them here in class or in your homes. This year again presented us with challenges and changes that we ourselves had to adjust to. The world is constantly changing and we must do what we can to keep our program consistent yet up to date with the new regulations from both the state level and the federal level. Our Policy Council has helped steer our program with ideas and skills that support the direction of Early Head Start. The Board has also helped us to see other directions that we can take to continue the growth that we started pre-pandemic.



Our overall numbers have decreased and it is a challenging time to recruit families in the Home-Based option. Families are back to work and need our full-time classroom childcare. During our monthly state directors' meetings this decline in Home Based is across the state and the country. Programs are also struggling to find staff to open classrooms. We have been so blessed with a great dedicated staff and have been able to maintain for the most part our current classrooms. We are still planning on opening the two new rooms as soon as we can find qualified staff. In the meantime, we are using one of those new rooms as a location for Parent Meetings, Policy Council, and other staff meetings as well.

Our future here at Early Head Start looks great, we currently have 5 staff taking classes to obtain their CDA which will allow them to move into a teaching position. We are so proud of them for starting this journey and wanting to move forward with our program. Staff are gaining skills and knowledge from some great resources we have in the community with our Indiana Head Start Association. Our Management team are always attending trainings to sharpen their knowledge and skills and then pass along that knowledge to staff.

Again, I cannot thank you enough for your support of our Early Head Start program.

Please stop in and spend an afternoon with us, we would love to see you.

Beth Wickham

Vice President of Early Childhood Education

**Funding Sources:****Budget****Actual**

	<b>Budget</b>	<b>Actual</b>
PY 2020-2021 Program Base Grant	1,436,839.00	1,436,839.00
PY 2020-2021 T & TA Grant	28,258.00	28,258.00
CACFP (Food Service Program)	-	32,014.34
CCDF (Child Care Subsidy)	-	4,481.00
COVID	114,245.00	114,245.00
<b>TOTAL</b>	<b>1,579,342.00</b>	<b>1,615,837.34</b>

**Annual Audit Results:**

Audit for fiscal year July 1, 2020 through June 30, 2021 was through report issued October 20, 2021. The audit conducted by Blue and Company was found to meet federal audit requirements. It was also noted that there were no findings associated with this report that were identified for formal resolution action by the Department of Health and Human Services.

**Expenses:****Budget****Actual**

Staff Wages	992,353.00	901,798.84
Benefits	184,840.00	186,705.18
Instructional Supplies	3,000.00	28,409.96
Food	0.00	19,906.94
Policy Council/Parent Services	1,500.00	1,426.25
Nutrition/Mental Health Consultants	14,000.00	5,641.42
Office Supplies, Recruitment, Advertising, etc.	11,050.00	82,259.02
Audit	4,000.00	4,000.00
Utilities/Maint./Insurance/Classroom Utiliz.	67,073.00	73,239.61
Local Travel	10,170.00	22,901.84
Indirect	148,853.00	144,287.82
Training/Technical Assistance	28,258.00	31,015.46
COVID	114,245.00	114,245.00
<b>TOTAL</b>	<b>1,579,342.00</b>	<b>1,615,837.34</b>