

ALL ABOARD!

Kelly Scher, Director of Fund Development

When I ask Siri for directions, I get back options, different paths that will get me to my destination. Much like taking a trip, each of us achieves our goals by taking different paths. We start our journey towards our goal taking steps in different ways, speeds and



directions as we journey to our destination. We use our abilities, challenging ourselves along the way. This is the same for each of us, no matter our different abilities. At Carey Services, we walk, run, sprint, ride, you name it, alongside each individual we serve guiding them to achieve their goals. Some want to learn to create art; others desire community-based employment; another wants to live independently. Our mission is to turn their abilities into opportunities. And, with supporters as our co-pilot, we can help them reach their destination and empower them to live their best life! Come along - jump on board and know you are turning abilities into opportunities!



In today's economy, finding quality employees is difficult. Carey Services has a professional team skilled at connecting employers and people with disabilities to find a job in the community. The team works with individuals with disabilities who desire employment by helping them perform job searches, complete job applications, write resumes and prepare for job interviews. We also work with employers and potential candidates to ensure the skills the employer needs and the individual's abilities match. The Employment Specialists provide coaching (on and off-site as needed and with the employer's requirement) to ensure the individuals hired will be successful, reducing training and staffing costs over the long-term. The goal of the Carey Services' Employment Services program is to connect employers with individuals that have the skills and



abilities to build the business and compliment the employers' staff. The Employment Services program at Carey Services can also help employers with information on the Work Opportunity Tax Credit, information on Fidelity Bonding, worksite and task analysis, community resources for all staff, innovative and affordable accommodations, promoting inclusion in your workplace to support staff and customers and building natural support systems in business and the community.

Employers who would like information on how you find solutions to your employee needs are encouraged to contact the Carey Services Employment Services team at 765-668-6961 ext. 165 or email Tim Kendrick at tkendrick@careyservices.com.



Groundbreaking Celebration

On October 10 Carey Services gathered with funders, stakeholders, supporters and the community to celebrate the groundbreaking of its training center that will provide career and life skills training in a new format. Targeted opening is April 2023.









Why I Give



Phillip Bowers
Leadership Society
Partner

"I give to Carey Services because they have the right management team in place to effectively deploy my donation in a meaningful way. Further, Carey Services has adequate financial resources to ensure that 100% of my donation goes directly to the individuals served, and is not to cover excess overhead for the organization. It's a well-run organization and I trust them to make the most of any donation."



Language Matters

Words we use to describe another person are very important and can have an impact on how we treat one another and how we can make people feel. Person First Language puts the person before the disability. Here are some guidelines for talking with and about a person with a disability.

Outdated Term:

The "disabled"
The "blind"
Handicapped
Visually impaired
Handicapped parking
Wheelchair bound

Replace with:

- People with disabilities
- People who are blind
- People with disabilities
- I can explain...
- Accessible parking
- Uses a wheelchair

Keep in mind:

If you are unsure of the proper term or language, just ask!

And, the best way to refer to someone with a disability is the same way

we all like to be referred to...by name!



Ways to Give

Carey Services website - Visit careyservices.com/donate to give your gift online.



Paypal - Use your Paypal account to electronically send your gift to @CareyServices.

Mail - Send your gift to: Carey Services, Inc. Attn. Kelly Scher 2724 S Carey Street Marion, IN 46953



In-person - Drop your gift off at Building A on the Marion Campus of Carey Services anytime Monday through Friday between 8:00am and 4:00pm.

Call Kelly Scher - You can call 765-668-8961 ext. 124 to arrange a gift payment.



A grant from Ball Brothers Foundation supported the creation of a Mindfulness Room.



60% of selling price is earned by the artist

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