

What is a DSP?

By Brandi Foreman, Vice-President of Disability Services, Carey Services

DSP, or Direct Support Professional, is defined as a role that provides a variety of community-based, health-related services that support people with disabilities. Sounds simple, right? – but it is so much more. As a DSP you not only become a part of improving the lives of the individuals by helping them turn abilities into opportunities, but also by portraying the role of advisors, counselors, chauffeurs, cooks, teachers, assistants, job coaches and more. DSPs are tasked with teaching the individuals to live as independently as possible which provides them with a better quality of life. That is the end goal – to help individuals live their lives to the best of the individual's abilities.

DSPs provide a unique lens into the lives of those they support and are often that individual's biggest cheerleader, but it is not always an easy job. DSPs today are called on to provide medication supports, implement behavioral plans, teach new self-care skills, design and implement augmentative communication systems, and provide a wide range of other sophisticated supports that require substantial skills on the part of DSPs.



The rewards are what make the job worth it. The feeling you get after coming off a shift in which an individual starts the washer for the first time by themselves, when another individual gets their first job, or another takes their first steps after a leg amputation is unmatched.

Being a DSP isn't all work and no play either. It is one of the few careers where you get to enjoy spending time in the outdoors, going to amusement parks, swimming, fishing, boating, shopping and much more – all while on the clock and helping someone become their best self! DSPs are an integral part of life in the community for people with disabilities and without them this population wouldn't receive the care and attention they deserve.



Do you think you have what it takes to be a DSP?

If you:

- Are willing to learn and enjoy learning new things
- See the potential in others
- Are flexible
- Enjoy meeting new people and working as a team
- Value making a difference in the community

Then you would make a perfect addition to our team! Witnessing the magic that happens at Carey Services on a daily basis and helping to empower individuals to live their best life can be a life changing experience. A DSP with patience, compassion, adaptability and social skills, who is responsible and supportive, can make a life-long impact on the individuals served at Carey Services!



Become a Carey co-pilot with a donation today!

Here's how:

- Give on the online at www.careyservices.com/go-to-give, or
- Donate via PayPal, or
- Mail or drop-off your donation to: 2724 S. Carey Street, Marion, IN 46953, or
- Call 765-668-8961 ext. 124



We're Hiring!

We would love to have you as a part of our team!



Check out these open positions:

- Direct Support Professional, Hartford City
- Direct Support Professional, Marion (Workshop)
- Direct Support Professional, Document Destruction
- Direct Support Professional
- Early Head Start Teacher Assistant, Marion
- Early Head Start Teacher, Marion
- Early Head Start Substitute, Marion
- Employment Specialist, Mental Health Focus
- Employment Specialist, Pre-ETS Instructor
- Job Coach
- Licensed Practical Nurse
- Van Driver
- Van Driver (Part-time)

Scan the QR code to visit our website and apply today!



Apply Today!



Need a one-of-a-kind gift? Shop the art or order a custom piece at the Creative Hearts Art Studio
Hours: 9:00am to 3:00pm Monday through Friday
2724 S Carey Street, Building C (closest to the bypass) Marion, IN

60% of selling price is earned by the artist

